

## Company Policy

Our company, **Sapa Precision Tubing Remscheid GmbH**, produces products and components for manufacturing aluminium coolers and heat exchangers, and is geared towards the needs of customers and the rules of the free market economy. We focus on steadily improving profitability, taking account of economic and environmental principles for safeguarding our location and jobs. We aim to always make a profit, in order to finance future investment from our equity capital.

The management team has defined its commitment to environmental protection, health, safety, quality and energy, and has communicated these at all levels in a binding document known as "Corporate Objectives". **Sapa's EHS (Environmental / Health / Safety) policy statement** is determined by the parent company, providing the firm's focus and requiring all company staff to take a responsible approach with regard to safety and the environment. To achieve our objectives, the necessary resources are provided.

Our global activities are aligned with the market. We aim for a cooperative relationship with all our customers, using the very best, innovative technologies. We aim to always provide our customers with the products they choose in the quality they require. Our partners and employees are all required to supply products that satisfy the customer and generate economic success for our business and our customers. We achieve this by promptly identifying customer requirements and by using a continuous improvement process aimed at "zero defects".

We monitor our internal processes in order to constantly optimise them, improve the quality of our products, avoid waste and remain economically competitive. This also includes the further development of our processes in terms of energy efficiency and environmental sustainability.

We observe existing legislation, regulations and official requirements.

We place a great deal of importance on employee satisfaction. Only satisfied employees are committed to achieving the company's objectives. We achieve employee satisfaction by means of a communicative style of leadership and information, and by involving staff in decision-making. Our working ethos is based on the principle of internal supplier-customer relationships: in other words, every employee is a customer of the previous employee.

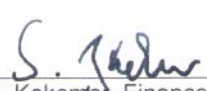
Our suppliers must be involved in the process of continuous improvement. We need efficient, professional suppliers who are willing to support us as partners in this approach. We therefore ask our suppliers to continue to evolve in terms of environment, safety and energy.

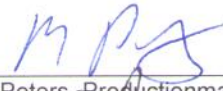
This philosophy has been announced on notice boards and in copies circulated around the company. To promote a better understanding and motivate and inform staff, training is available via our integrated management system.


A crucial aim is to effectively implement an integrated management system with the assistance of all staff, in accordance with **DIN EN ISO 9001** and **TS 16949** for quality, **DIN EN ISO 14001** for the environment, **DIN EN ISO 50001** for energy and **OHSAS 18001** for safety.

Remscheid, the 12.11.2015

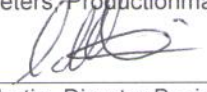
  
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