



California Transparency in Supply Chains Act of 2010 Disclosure Statement

As a manufacturer doing business in the State of California, the following is Extrusion North America's disclosure as required by the California Transparency in Supply Chains Act of 2010.

1. Extrusion North America does not currently engage in verification of its product supply chains to evaluate and address risks of human trafficking and slavery, either directly or through a third party.
2. Extrusion North America does not currently conduct audits of its suppliers to specifically evaluate compliance with company standards on human trafficking and slavery.
3. Extrusion North America is implementing a process to have its suppliers certify to Hydro's Supplier Code of Conduct (available at https://www.hydro.com/globalassets/1-english/about-hydro/corporate-governance/policies-and-tools/nhc-gp09-01_appendix_1.pdf). Through this process, Extrusion North America's direct suppliers would certify, expressly, that materials incorporated into the products they deliver to Extrusion North America comply with laws regarding slavery and human trafficking of the country or countries in which they are doing business.
4. Extrusion North America maintains internal accountability standards and procedures for employees or contractors failing to meet legal requirements and company standards generally. Extrusion North America is part of Norsk Hydro ASA, which is headquartered in Oslo, Norway. In addition, Hydro maintains a global whistle-blower hotline available for reporting concerns of any kind. Reports of potential misconduct are investigated and outcomes are reported to Extrusion North America management, as appropriate.
5. Extrusion North America does not currently provide training to company employees and managers who have direct responsibility for supply chain management specifically on the express topic of human trafficking and slavery, particularly with respect to mitigating risks within the supply chains of products. Nonetheless, Extrusion North America does conduct training on a number of other areas, including its Code of Conduct. This training covers circumstances where management or employees encounter unlawful circumstances, including procedures for reporting or addressing these circumstances.